



ANDERSONBOONE
ARCHITECTS

April 20, 2010

RE: Letter of Recommendation for Mr. Ermias Ephrem

To whom it may concern:

I have been working in the field of Architecture for over 15 years. I have worked with many different professionals on a multitude of projects varying in complexity and scale. Throughout my career to date, Ermias Ephrem stands out brightly among the individuals on which I have depended.

Ermias commands a welcoming personality that is a great fit with any team. He seeks to understand the details of the project including schedule and cost. He has demonstrated a sensitivity to the people he is working with internally and externally. Ermias excels at the ability to effectively communicate graphically, verbally and with written word. He shows a level of care that is refreshing in not settling on design options that solely work, but looks to design with integrity and beauty. Most importantly, he is open to criticism while sharing confident justification with respect.

Ermias is infectious with his positive attitude. Although there can be moments in the design process that can be stressful, he has an ease about him that softens those spikes that occur periodically.

I recommend Ermias wholly and without limits and invite you to contact me directly should you wish to discuss my objective observations in more detail. You may reach me at 360-791-5849.

Sincerely,

AndersonBoone Architects, PS

Trent Hart

Education Lead