

DUARTE BRYANT
ARCHITECTURE

October 28, 2011

Re: Letter of Reference for Ermias Ephrem

To Whom It May Concern:

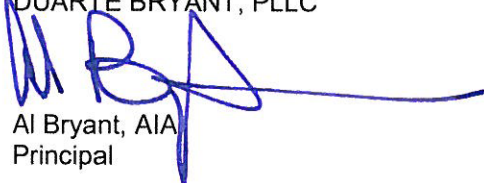
It has been my personal pleasure to work with Ermias Ephrem these past five years. Ermias joined the Seattle office of Ambia, Inc, in the fall of 2006. As a former partner of Ambia, Inc. and today's continuing firm, Duarte Bryant, PLLC, we have worked together on several different projects, but the one we have work on together the longest, is the John L. O'Brien Building Renovation in Olympia Washington. Ermias was part of the project architectural team working on interior and exterior details and various levels of architectural floor and reflected ceiling plans. This is a historic building housing the State of Washington House of Representatives private offices, support staff offices, meeting rooms and the five public hearing rooms. This facility consists of four stories and a basement level with over 100,000 GSF at a construction cost of \$35,000,000. Ermias has been involved in all phases of the documents, but primarily the construction documents and construction administration phases. It has been a great please this past summer to work directly with Ermias on the exterior masonry stone repair bid package of the 70 year old sandstone and granite material for the John L. O'Brien Building.

Ermias has worked many different project types and scale for Ambia and Duarte Bryant these past fiveyears that range from correctional facilities, high school new facilities, higher education research laboratories to historic renovation of state office facilities. I am offering an unqualified recommendation for Ermias Ephrem. He would be welcome addition to your project team. Ermias has been a model team player and a pleasure to work with. The only reason today that Ermias is not working for Duarte Bryant is due to lack of work for this small firm. Should the economic conditions in Seattle's metro area change, I would at once ask Ermias to rejoin Duarte Bryant team.

Should you have any questions please feel free to contact me at 206-340-1552 in Seattle, Washington.

Sincerely,

DUARTE BRYANT, PLLC



Al Bryant, AIA
Principal

